



## UNAM's Training Workshop: HR Management in HEIs

19-20 October 2012

Al Hussein Bin Talal University, Jordan

### The Sessions Agenda

| Day 1               | 19 Oct 2012   |
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|                     | <b>Morning Sessions</b><br><br><b>HHRR Management Policies and Organizational Culture</b><br>(Referred to "Recent Developments in HHRR Management in Public Organisations")<br><br><b>8:30 – 12:30</b> <b>TRAINING Within the Public Organization and its Impacts</b><br>(Referred to "Training")<br><br><b>Recruitment Systems Within the Higher Education, Two Different Logics</b><br>(Referred to "Recruitment and Selection")<br><br><b>Trainers: Prof. Andrea Mignone, Dr. Fabio Sozzi</b><br><br>Duration: 4 Hours      Coffee Break will be Included for 15 Minutes |
| <b>12:30 – 1:00</b> | <b>Launch</b>   |
|                     | <b>Afternoon Session</b><br><br><b>1:00 – 2:30</b> <b>Recruitment, Selection and Retention of Academics in HEIs</b><br><br>Duration: 90 Minutes <b>Trainer: Dr. Salime Mehtap</b>   |

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| <b>Day 2</b>        | <b>20 Oct 2012</b>   |
| <b>8:30 –12:30</b>  | <p><b>Morning Sessions</b></p> <ul style="list-style-type: none"> <li>- The Changing Role of the Corporate HR Departments</li> <li>- Personnel Management vs. Human Resources Management – Background Evolution</li> <li>- Human Capital Management – Concepts and Main Focus in HEIs</li> <li>- Exercises and Case Studies</li> </ul> <p><b>Trainer: Lígia Franco Pasqualin</b></p> <p>Coffee Break will be Included for 15 Minutes</p> |
| Duration: 4 Hours   |  |
| <b>12:30 – 1:30</b> | <b>Coordination Meeting and Wrap up</b>  |
| <b>1:30 – 2:30</b>  | <b>Launch</b>  |